

Business Ethics

Safety, Occupational Health and Environment Policy

Health and safety of all stakeholders in the Company is the most important issue. The Company has operated the business according to laws concerning to health and safety strictly and aims to develop and enhance the quality performance of the Company from the first process of production to the product distribution therefore the examination of production system and operation system in factory is provided constantly in order to build the trust in product quality to the customers and also the safety to employees respectively.

The Company realizes and concerns about the safety on life quality of all employees that can be affected from the operation process. Therefore, the Company reviewed and established the policy of safety, occupational health and environment in 2016 and prescribes in handbook of good corporate governance and code of conduct which was approved by the Board of Directors' meeting of Buriram Sugar Public Company Limited on February 23, 2017. The details about safety and occupational health are as follows:

1. Determine to practically participate in employee and social responsibility in term of occupational health and safety constantly.
 2. Cultivate the consciousness on the occupational health and safety in all level of employees practically and constantly.
 3. Prevent the accident in workplace and control all the operations in the standard level.
 4. Provide the terms and conditions concerning to life and property safety for employees in workplace including the sufficiency and quality of equipment and their appropriate maintenance.
 5. Determine to practice in accordance with the rules of safety and wear the safety equipment individually as specified by the Company.
 6. Educate and train the employees about this issue and also create the environmental awareness as well.
 7. Conduct business with care and consideration of impacts on the natural resources and environment.
 8. Encourage the employees to participate in any activities to save the environment such as reduce, reuse and recycle campaign.
- **Guidelines of Safety, and Occupational Health toward employees**
1. Prior to starting work, employees are informed and trained about the knowledge on safety, and dangerous point of each department for careful awareness.
 2. Assess the authentic workplace in order to find a proper safety equipment for employees.
 3. Establish the safety, occupational health and environment committee to manage and monitor according to the annual safety plan.
 4. Assess the safety measures together with a preventive and corrective plan.
 5. Prepare and provide fire safety equipment for the safety of employees, and preventing any damage occurring to the property in the case of fire, as well as arranging trainings and fire drill.
 6. Arrange a safety talk activity prior to starting work in each department.
 7. Provide sufficiently hygienic drinking water for employees as needed.
 8. Provide sufficiently sanitary toilet for employees as needed.

9. Provide annual health checkup for employees in case they are sick or injured

■ **Preventive Measures for Injury or Accident Case**

1. The medical room and nursing staffs operates 24 hours with fully medical equipment.
2. Emergency van is provided in case of accident in work hours and after hours.
3. Contact the hospital staffs and follow the treatment, the preferential treatment and provide the document delivery service to Social Security Office and also take care the patients until release from hospital. For example, provide the transportation to meet the doctor both in workplace and outside workplace, provide gifts for visiting the employees both admit in the hospital and stay a home for treatment.
4. Follow, investigate and report the accidents in order to find out the solutions, not to happen twice.